

Becoming a Better Boss

Essential Management Skills

Executive Education

Starts April 11, 2022
Online Real Time



Essential Management Skills Overview

This comprehensive program builds a solid foundation in the critical skills needed to successfully manage people. Understand yourself as an effective leader of people. Diagnose typical business situations and determine how best to manage them. Engage in practical exercises that focus on your own day-to-day issues. Come away with tools and techniques you can apply immediately back at work.

Earn a digital badge

After completing the Essential Management Skills program, you will receive a badge for adding to your LinkedIn profile and resume. This badge shows your network and employers the skills you earned through UBC Sauder, a top-ranked business school.



Features



SELF ASSESSMENT:

The program features a self-assessment to help you discover your leadership strengths and their impact in building relationships.



EXECUTIVE COACHING:

You will work with a small group of your peers, facilitated by a professional Executive Coach.



POST PROGRAM:

You will re-engage with your coach and peer group about one month post-program to share your experiences and develop an ongoing plan.

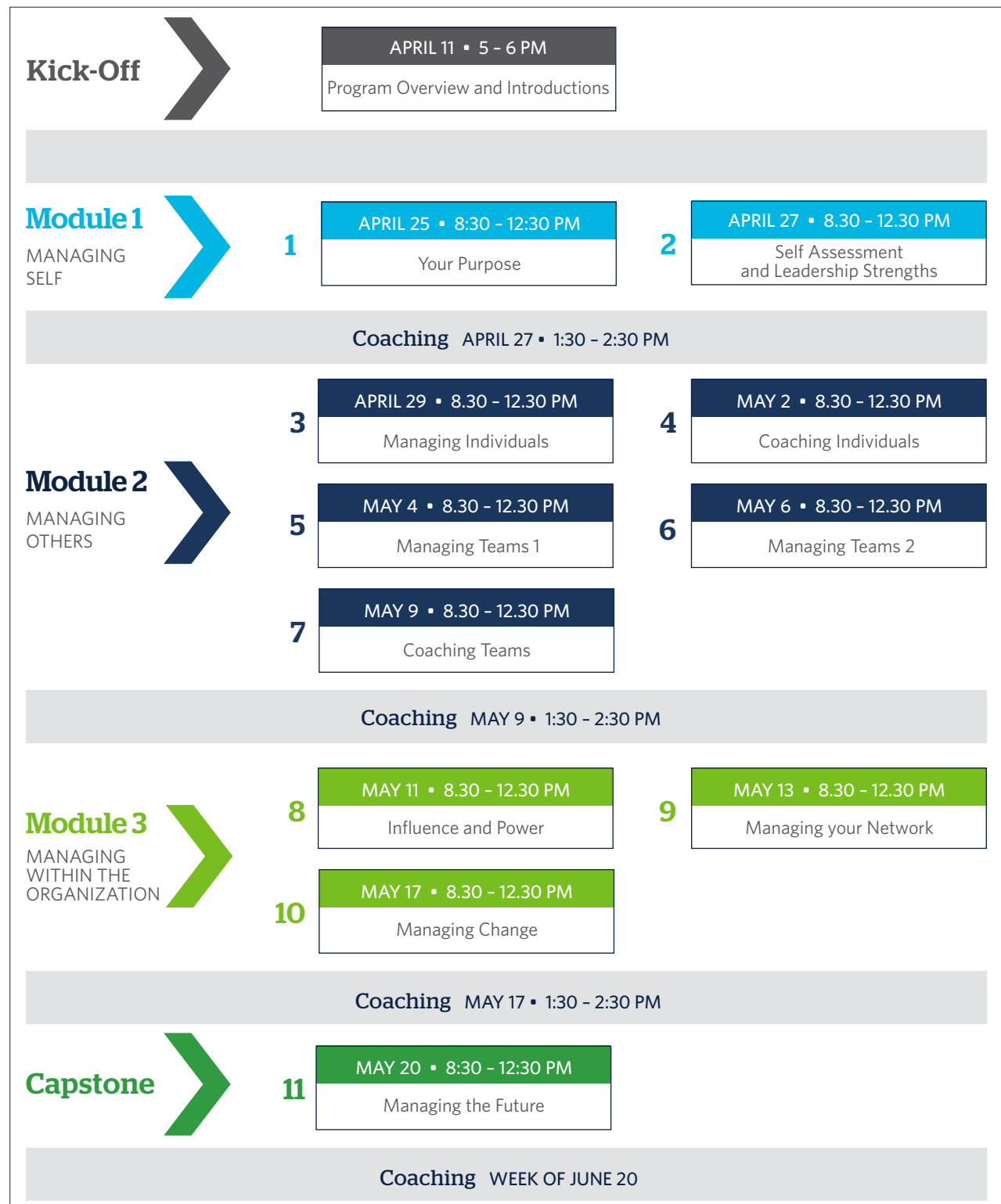
YOU WILL BUILD STRENGTH IN THESE CORE COMPETENCY AREAS:

- ▶ Debriefing a strength based personality assessment
- ▶ Creating Psychological safety
- ▶ Motivation
- ▶ Building individual resilience
- ▶ Coaching Individuals
- ▶ Manager as coach
- ▶ Growing your team
- ▶ Team effectiveness
- ▶ Building team resilience
- ▶ Communication
- ▶ Decision making
- ▶ Coaching Teams
- ▶ Challenging conversations
- ▶ Feedback



This virtual program is distributed over 4 weeks

Essential Management Skills incorporates pre-work, live instruction, self-driven action items, group discussion, and group coaching, specifically designed for emerging leaders. The program consists of 11 half day sessions delivered over 4 weeks. In addition there is a 'meet and greet' introductory session and a post program group coaching session.



Leaders in virtual learning

The live, facilitator-led sessions are highly interactive, enabling you to network with peers, brainstorm ideas, engage in skill-building activities and work in a small group with the support of a professional executive coach.

What we offer



Interactive real-time sessions with top faculty and/or industry leaders



Content resources that you can access as often as you need



Personal, targeted, real-time feedback that supports your learning journey



An online community that inspires social learning opportunities

Who is this program for?

New managers, managers who have recently changed positions within their organization, or those who wish to brush up on their skill portfolio.



What our participants are saying

“This course allowed me to look at real life examples and apply newly learned skills immediately. A very beneficial course for any new manager wanting to understand how to manage individuals.”

Dave Tupniak

Director of Sales (Western US),
Venus Concept

“This course is excellent for anyone who wants to get a deeper insight and understanding of the everyday aspects of being a manager. I found it very interesting and was immediately able to take the learnings and apply them. I look forward to taking more classes soon!”

Peter Curran

Manager and Project Accounting Specialist,
Michels Canada



Program leaders



DR. WAYNE RAWCLIFFE

Wayne Rawcliffe is a full time faculty member at the UBC Sauder School of Business. The recipient of the 2020 CPA award in excellence in graduate education, he is an engaging educator, organizational behaviour & human resources champion. He has over 25 years of experience helping clients at all levels of leadership in public, private and not-for-profit sector organizations to successfully develop and implement individual, team and organizational performance improvement initiatives. He has expertise in leadership and management development, change management, high performing teams, total rewards, & talent strategy.



AMY STANLEY

Amy is an Adjunct faculty member at the UBC Sauder School of Business. She has worked in various HR roles, including 8 years as an HR Manager in UBC's Department of Medicine. An expert executive coach, she manages her own leadership development business helping leaders handle conflict and create high-performing organizations. Her global client list includes a range of industries from the business, finance, government and education sectors.

Essential Management Skills

Register now

Start your learning journey today

Contact a learning advisor for more details.
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